

NOTICE OF ANNUAL STOCKHOLDERS' MEETING

To All Stockholders:

You are cordially invited to the Annual Stockholders' Meeting of **ETON PROPERTIES PHILIPPINES, INC.** (the "Company") which will be held virtually via the web conferencing application Zoom on 23 April 2025, Wednesday, at 10:00 a.m. for the following purposes:

- I. Call to Order
- II. Proof of Notice of Meeting
- III. Certification of Quorum
- IV. Approval of Minutes of the Previous Meeting
- V. Chairman's Message
- VI. President's Report
- VII. Ratification of Acts of Directors, Officers and Management since the last Annual Stockholders' Meeting
- VIII. Election of Directors for the Year 2025-2026
- IX. Adjournment



The Company will conduct its Annual Stockholders' Meeting through remote communication. The Board of Directors has fixed the close of business hours on 24 March 2025 as the record date of shareholders in good standing entitled to receive notice of, and to vote *in absentia* at, the meeting and any adjournment(s) thereof.

Shareholders who wish to attend and vote through remote communication are advised to register by sending the required documents by electronic mail to eton_asm@pnb.com.ph on or before 14 April 2025. The procedure and details for registration, participation, and voting through remote communication are set forth in Appendix 1 of the Information Statement and published in the Investor Relations Page of the Company's website at www.eton.com.ph.

Stockholders who cannot attend the meeting may designate their authorized representative by sending a signed proxy form no later than the close of business on 15 April 2025 at the office of the Corporate Secretary at the 10th Floor, Blakes Tower, Eton Westend Square, corner of Don Chino Roces Avenue, Malugay and Yakal Streets, Barangay San Antonio, Makati City 1203 or by electronic mail at eton_asm@pnb.com.ph. Votes will be cast through proxies or ballots. For your convenience, a sample Proxy Form may be downloaded at www.eton.com.ph. The deadline for the submission of proxies and voting forms is on 15 April 2025 and validation of proxies and ballots will be on 16 April 2025 at the Office of the Corporate Secretary at the abovementioned address.

Copies of the Notice of Meeting, Information Statement, Management Report and Financial Statements may be viewed and downloaded from the Company's website at www.eton.com.ph. Questions and comments regarding the matters to be discussed at the meeting may be sent to the Board of Directors and/or Management by electronic mail to eton_asm@pnb.com.ph no later than 15 April 2025. The meeting will be recorded in accordance with the requirements of the Securities and Exchange Commission.

19 March 2025

ETON PROPERTIES PHILIPPINES, INC.

By:


LEA ANNE S. TUAZON
Corporate Secretary

**ETON PROPERTIES PHILIPPINES, INC.
2025 ANNUAL STOCKHOLDERS' MEETING
REQUIREMENTS AND PROCEDURE FOR PARTICIPATION AND VOTING
THROUGH REMOTE COMMUNICATION**

A. Registration for the 2025 Annual Stockholders' Meeting and Casting of Votes through Remote Communication

1. Stockholders of record as of the close of business on 24 March 2025 who wish to attend the Annual Stockholders' Meeting and vote *in absentia* should register by sending the requirements set forth below to eton_asm@pnb.com.ph on or before 14 April 2025 ("Registration Period").

2. Stockholders are required to submit the following for validation and verification:

a. For Individual Stockholders

- Scanned copy of the front and back portions of the Stockholder's **valid government-issued photo ID with residential address**. This must be in a digital, JPG format with a file size no larger than 2 MB. Valid government-issued photo IDs include the following: Philippine Identification System ID (PhilSys ID), Driver's License, Passport, Unified Multi-Purpose ID, Professional Regulation Commission ID, SSS ID, Pag-Ibig ID, Senior Citizen ID, Postal ID, Voter's ID and GSIS ID;
- Valid and active e-mail address;
- Valid and active contact number (landline or mobile number);
- Tax Identification Number (TIN).

b. For Individual Stockholders with Joint accounts

- In addition to the above requirements for individual stockholders, a scanned copy of the **authorization letter signed by all Stockholders owning the share/s jointly** providing who among them is authorized to cast the vote for the account. The authorization letter must be in a digital, JPG format with a file size no larger than 2MB.

c. For Corporate Stockholders

- Scanned copy of a Secretary's Certificate attesting to the authority of the representative to vote for and on behalf of the Corporation. This must be in a digital, JPG format with a file size no larger than 2MB;
- Scanned copy of the front and back portions of the valid **government-issued photo ID** of the Stockholder's representative with residential address. This must be in a digital, JPG format with a file size no larger than 2MB. Valid government-issued photo IDs include the following: Philippine Identification System ID (PhilSys ID), Driver's License, Passport, Unified Multi-Purpose ID, Professional Regulation Commission ID, SSS ID, Pag-Ibig ID, Postal ID, Voter's ID, GSIS ID and Senior Citizen ID;
- Valid and active electronic mail address of the Stockholder's representative;
- Valid and active contact number of the Stockholder's representative (landline or mobile number);
- Tax Identification Number (TIN).

d. For Individual Stockholders represented by Proxy or authorized person

- In addition to the above requirements for the Stockholder under (a) above, the same requirements shall be submitted by the Proxy or authorized representative;
- Scanned copy of the notarized Proxy Form or an authorization letter signed by the Stockholder to cast the vote for the account. This must also be in a digital, JPG format with a file size no larger than 2MB. A sample proxy form may be downloaded at www.eton.com.ph.

e. For Individual Stockholders under Broker accounts

- Scanned copy of the broker's certification signed by the duly authorized signatory/ies on the Stockholder's number of shareholdings. This must also be in a digital, JPG format with a file size no larger than 2MB;
- Scanned copy of the front and back portions of the Stockholder's (or said Stockholders' proxy's) valid **government-issued photo ID with residential address**. This must be in a digital, JPG format with a file size no larger than 2MB. Valid government-issued photo IDs include the following: Philippine Identification System ID (PhilSys ID), Driver's License, Passport, Unified Multi-Purpose ID, Professional Regulation Commission ID, SSS ID, Pag-Ibig ID, Senior Citizen ID Postal ID, Voter's ID and GSIS ID;
- Valid and active electronic mail address;
- Valid and active contact number (landline or mobile number).

f. For Corporate Stockholders under Broker accounts

- Scanned copy of the broker's certification signed by the duly authorized signatory/ies on the Stockholder's number of shareholdings. This must also be in a digital, JPG format with a file size no larger than 2MB;
- Scanned copy of the certification signed by a duly authorized officer of such corporate beneficial owner attesting to the authority of the representative to vote for and on behalf of the corporate beneficial stockholder (in JPG format)
- Scanned copy of the front and back portions of the valid **government-issued photo ID with residential address of the representative of the corporate Stockholder**. This must be in a digital, JPG format with a file size no larger than 2MB. Valid government-issued photo IDs include the following: Philippine Identification System ID (PhilSys ID), Driver's License, Passport, Unified Multi-Purpose ID, Professional Regulation Commission ID, SSS ID, Pag-Ibig ID, Senior Citizen ID Postal ID, Voter's ID and GSIS ID;
- Valid and active electronic mail address;
- Valid and active contact number (landline or mobile number).

3. The verification procedure may take up to three (3) days upon submission of the required documents. Stockholders are encouraged to register early within the Registration Period.

4. Upon completion of the verification procedure, the Stockholder will receive an electronic mail confirmation which includes the **URL to the Zoom Webinar Registration Link** and the instructions on how to complete the said registration ("Zoom Registration"). The Stockholder must complete his/her/its Zoom Registration no later than 14 April 2025 to be able to access the webinar on the day of the meeting. A Stockholder voting *in absentia* will receive a Ballot/Voting Form.

5. The Stockholder attending the meeting should manually fill up the Ballot/Voting Form by printing or by completing it with Adobe Reader (free software with Fill & Sign Tools). The

Ballot/Voting Form contains the agenda items reflected on the Notice of the 2025 Eton Annual Stockholders' Meeting which require a vote. Registered Stockholders may vote as follows:

- a. For items other than the election of directors, registered Stockholders have the option to vote "For", "Against", or "Abstain";
 - b. For election of Directors, the system of cumulative voting shall be followed. The stockholder may vote such number of shares for as many persons as there are directors to be elected, or he may cumulate said shares and give one candidate as many votes as the number of directors to be elected, or he may distribute them on the same principle among as many candidates as he shall see fit; provided the total number of votes cast by him shall not exceed the number of shares owned by him multiplied by the number of directors to be elected.
 - c. Once the registered Stockholder has completed filling up the Ballot/Voting Form, he/she/it can submit his/her/its votes by sending a scanned copy or a photograph of the Ballot/Voting Form via electronic mail to eton_asm@pnb.com.ph. Upon submission, the registered Stockholder may no longer change his/her votes.
6. Stockholders attending via proxy should submit an accomplished proxy form complete with voting instructions. Stockholders who will submit a proxy form without voting instructions will be considered to have abstained from voting.
7. The Office of the Corporate Secretary shall tabulate all valid votes *in absentia* and votes cast by proxy. An independent party will validate the voting results, which will be reported by the Corporate Secretary at the meeting. All proxy forms and voting forms should be submitted no later than 15 April 2025.

B. Other Information Regarding the 2025 Eton Annual Stockholders' Meeting

1. Stockholders who have completed the registration and verification procedures within the Registration Period or sent in their proxies on or before the deadline for submission shall be considered in determining the existence of a quorum.
2. The Annual Stockholders' Meeting will be streamed via the web conferencing application Zoom. On the date of the Meeting, Stockholders are encouraged to log-in at least thirty (30) minutes before the Meeting to allow the Company to address possible technical issues without delaying the Meeting.
3. Votes and queries cannot be submitted through the livestreaming link. Registered Stockholders may instead submit their queries or comments, which shall be limited to the matters set out in the Agenda, by sending an electronic mail message to eton_asm@pnb.com.ph no later than **15 April 2025**. For the orderly conduct of the meeting, only queries submitted on or before **15 April 2025** shall be addressed during the Annual Stockholders' Meeting. Any query not addressed during Annual Stockholders' Meeting due to time constraints shall be replied to through electronic mail.
4. The proceedings will be recorded in video and audio format. The Minutes of the Annual Stockholders' Meeting will be uploaded to the Eton website.

Should you have questions or requests for clarification on the procedure for the 2025 Annual Stockholders' Meeting, please send an electronic mail message to eton_asm@pnb.com.ph.

**SECURITIES AND EXCHANGE COMMISSION
SEC FORM 20-IS
Information Statement Pursuant to Section 20
of the Securities Regulation Code**



1. Check the appropriate box:
 Preliminary Information Statement
 Definitive Information Statement

2. Name of Registrant as specified in its charter : **ETON PROPERTIES PHILIPPINES, INC.**

3. Province, country or other jurisdiction of incorporation or organization : **Metro Manila, Philippines**

4. SEC Identification Number : **43798**

5. BIR Tax Identification Number : **000-438-132-000**

6. Business Address : **9th and 10th Floors, Blakes Tower, Eton Westend Square, corner of Don Chino Roces Avenue, Malugay and Yakal Streets, Barangay San Antonio, Makati City 1203**

7. Registrant's telephone number, including area code : **(632) 8548-4000**

8. Date of meeting : **23 April 2025**
 Time of meeting : **10:00 a.m.**
 Place of meeting : **Virtual meeting via Zoom webinar**

9. Approximate date on which the Information Statement is first to be sent or given to security holders : **Information Statement will be published at Eton's website www.eton.com.ph/investor-relations no later than 27 March 2025**

10. Securities registered pursuant to Sections 8 and 12 of the Code or Sections 4 and 8 of the RSA (information on number of shares and amount of debt is applicable only to corporate Registrant):

Title of Each Class	Number of Shares of Common Stock Outstanding or Amount of Debt Outstanding
Common Stock	5,723,017,872 shares (inclusive of 10,000 treasury shares)

11. Are any or all Registrant's securities listed in a Stock Exchange?
 Yes No

If yes, disclose the name of such Stock Exchange and the class of securities listed therein:

Not Applicable

INFORMATION REQUIRED IN INFORMATION STATEMENT

A. GENERAL INFORMATION

Item 1. Date, time and place of meeting of stockholders

- (a) Date : 23 April 2025
Time : 10:00 a.m.
Place : The 2025 Annual Stockholders' Meeting of Eton Properties Philippines, Inc. will be conducted through remote communication (via the web conferencing application Zoom webinar). The streaming link will be provided to registered Stockholders by electronic mail. The presiding officer will preside over the meeting from the principal office of the Corporation.
- Mailing address of the Principal Office of the Company : 9th and 10th Floors, Blakes Tower, Eton Westend Square, corner of Don Chino Roces Avenue, Malugay and Streets, Barangay San Antonio, Makati City 1203
- (b) This Information Statement and a copy of the Company's Management Report may be accessed by stockholders no later than 27 March 2025.

WE ARE NOT ASKING YOU FOR A PROXY AND YOU ARE REQUESTED NOT TO SEND US A PROXY

Item 2. Dissenter's Right of Appraisal

Title X, Section 80 of the Revised Corporation Code of the Philippines grants in favor of a shareholder the right to dissent and demand payment of the fair value of his share in certain instances, to wit: (1) in case an amendment to the articles of incorporation will change or restrict the rights of such stockholder, or authorize preferences in any respect superior to those of outstanding shares of any class, or extend or shorten the term of the Company; (2) in case of the sale, lease, exchange, transfer, mortgage, pledge, or other disposition of all or substantially all of the Company's properties; (3) in case of merger or consolidation; or (4) in case of investment of corporate funds for any purpose other than the primary purpose of the Company. A shareholder must have voted against the proposed corporate action in order to avail himself of the appraisal right.

In addition, Section 41 of the Revised Corporation Code allows a corporation to pay a dissenting or withdrawing stockholder for his shares under the provision of the Code in cases where it was authorized by the Board and shareholders to invest its funds in another corporation or business or for any purpose other than the primary purpose for which it was organized.

A stockholder who wishes to exercise his appraisal right must make a written demand on the corporation for the payment of the fair value of his shares within thirty (30) days from the date on which the vote was taken. Failure to make the demand within such period shall be deemed a waiver of the appraisal right.

None of the proposed corporate actions for the meeting qualifies as an instance for the exercise of the stockholder's appraisal right.

Item 3. Interest of Certain Persons in Matters to be Acted Upon

- (a) None of the incumbent Directors and Officers of the Company, or the nominees for election as Director of the Company, has any substantial interest, direct or indirect, by security holdings or otherwise, in any matter to be acted upon other than election to office.
- (b) The interests of incumbent Directors and nominees to the Board in the matters to be acted upon in the meeting consist solely of security holdings to the extent described in Item 4(d).
- (c) The Company has not received any information from any Director that he/she intends to oppose any matter to be acted upon in the meeting.

B. CONTROL AND COMPENSATION INFORMATION

Item 4. Voting Securities and Principal Holders Thereof

- (a) As of 31 January 2025, the number of shares outstanding is **5,723,017,872**.

Each share is entitled to one (1) vote. With respect to the election of directors, however, the stockholder may vote such number of shares for as many persons as there are directors to be elected, or he may cumulate said shares and give one candidate as many votes as the number of directors to be elected, or he may distribute them on the same principle among as many candidates as he shall see fit; provided the total number of votes cast by him shall not exceed the number of shares owned by him multiplied by the number of directors to be elected.

- (b) All stockholders of record as of the close of business on 24 March 2025 are entitled to notice of, and to vote *in absentia* at, the Annual Stockholders' Meeting.

(c) Security Ownership of certain record and beneficial owners (more than 5% of voting securities) as of 31 January 2025:

Title of Class	Name, address of record owner and relationship with issuer	Name of Beneficial Owner and relationship with Record Owner	Citizenship	No. of Shares Held	Percent
Common	Paramount Landequities, Inc. <ul style="list-style-type: none"> 10 Quezon Avenue, Quezon City Major Stockholder 	LT Group, Inc. (Parent of Paramount Landequities, Inc.)	Filipino	3,255,355,524*	56.88%
Common	Saturn Holdings, Inc. <ul style="list-style-type: none"> SMI Compound, C. Raymundo Avenue, Maybunga, Pasig City Major Stockholder 	LT Group, Inc. (Parent of Saturn Holdings, Inc.)	Filipino	2,446,009,079	42.73%

*Inclusive of 52,144,998 scrippless shares

The right to vote or direct the voting or disposition of the Company's shares held by Saturn Holdings, Inc. and Paramount Landequities, Inc. is lodged in LT Group, Inc. These companies are expected to issue their respective proxies in favor of Mr. Lucio C. Tan and/or Mr. Kyle Ellis C. Tan.

(d) Security Ownership of Management as of 31 January 2025

Title of Class	Name of Beneficial Owner	Amount and Nature of Beneficial Ownership	Citizenship	Percentage Held	Nature of Beneficial Ownership
Common	Lucio C. Tan	2,000 (R)*	Filipino	0.000%	Indirect
Common	Carmen K. Tan	500	Filipino	0.000%	Indirect
Common	Lucio C. Tan III	1100**	Filipino	0.000%	Indirect
Common	Kyle Ellis C. Tan	500	Filipino	0.000%	Indirect
Common	Vivienne K. Tan	100 (R)**	Filipino	0.000%	Indirect
Common	Wilfrido E. Sanchez	2,000 (R)**	Filipino	0.000%	Indirect
Common	Karlu T. Say	250 (R)	Filipino	0.000%	Direct
Common	Cirilo P. Noel	100 (R)	Filipino	0.000%	Direct
Common	Mary G. Ng	100 (R)	Filipino	0.000%	Direct
Common	Elaine Y. Co	100 (R)	Filipino	0.000%	Direct
Common	Arnel Paciano D. Casanova	500	Filipino	0.000%	Direct

*Mr. Lucio C. Tan is the ultimate beneficial owner of Paramount Landequities, Inc. and

Saturn Holdings, Inc. which owns 99.61% of the Company.

***Ms. Vivienne K. Tan and Messrs. Lucio C. Tan III and Wilfrido E. Sanchez have shares of LTGI equivalent to minimal indirect ownership in the Company.*

Except as stated above, none of the members of Management has disclosed any other shares beneficially/indirectly owned.

(e) Foreign Ownership as of 31 January 2025

Nationality	Title of Class	Amount and Nature of Ownership	Percentage Held
Filipino	Common	5,722,726,297*	99.99%
Foreign	Common	291,575	0.01%

**inclusive of 10,000 treasury shares*

(f) Voting Trust Holders of 5% or more

No person on record holds 5% or more of the common shares under a voting trust agreement.

(g) Change in Control

No arrangements exist which may result in a change in control of the Company. There has been no change in control of the Company since the beginning of its last fiscal year.

Item 5. Directors and Executive Officers

Hereunder is the list of Directors and Executive Officers of the Company. All the directors named hereunder were elected to office at the Annual Stockholders' Meeting held on 15 May 2024 to hold office until the next succeeding annual meeting and until their respective successors have been elected and shall have qualified.

Name	Age	Citizenship	Position/Term of Office/Period Served	Business Experience/ Other Directorships for the Last Five Years
Lucio C. Tan	90	Filipino	Chairman/ 1 year/ 21 February 2007 to present	Chairman of Philippine Airlines, Inc., Asia Brewery Inc., LT Group, Inc., MacroAsia Corp., Fortune Tobacco Corp., PMFTC, Inc., Grandspan Development Corp., Himmel Industries Inc., Lucky Travel., PAL Holdings, Inc., Air Philippines Corporation, Tanduay Distillers, Inc., The Charter House, Inc., AlliedBankers Insurance Corp., Absolut Distillers, Inc., Progressive Farms, Inc., Foremost Farms, Inc., Maranaw Hotels & Resort Corporation, Eton City, Inc., Belton Communities,

				Inc. Eton Hotels & Leisure, Inc. (formerly, FirstHomes, Inc.), Allianz PNB Life Insurance, Inc., PNB Holdings Corporation and Basic Holdings Corp.
Carmen K. Tan	84	Filipino	Director / 1 year / April 29, 2022 to present	Vice Chairman of Philippine Airlines, Inc.; Director and former Vice-Chairman of LT Group, Inc. ; Director of Air Philippines Corporation, Asia Brewery, Inc., Buona Sorte Holdings, Inc., Foremost Farms, Inc., Dynamic Holdings Ltd., Eton City, Inc., Fortune Tobacco Corporation, Himmel Industries, Inc., MacroAsia Corporation, PAL Holdings, Inc. , PMFTC Inc., Progressive Farms, Inc., Tanduay Distillers, Inc., Manufacturing Services and Trade Corporation, Sipalay Trading Corporation, Saturn Holdings, Inc., Tangent Holdings Corporation, Trustmark Holdings Corporation and Zuma Holdings and Management Corporation.
Kyle Ellis C. Tan	29	Filipino	Director/ 1 year / 29 April 2022 to present President and Chief Executive Officer / 1 year / 31 May 2023 to present	Director of Maranaw Hotels & Resort Corp., PNB Global Remittance and Financial Co. (HK) Ltd., Allied Club, Inc., Grandspan Development Corporation, Victorias Milling Company, Inc. ; Director and COO of Himmel Industries, Inc. and Manufacturing Services & Trade Corporation; Director and Treasurer of MacroAsia Corporation ; Director and Vice-Chairman of Pan Asia Securities Corporation; Executive Vice-President of Tanduay Distillers, Inc.; Vice-President of Kilter Realty & Development Corporation
Vivienne K. Tan	56	Filipino	Director/ 1 year/ 4 May 2018 to present	Director of Philippine National Bank and LT Group, Inc. ; Board of Trustee of University of the East and University of the East Ramon Magsaysay Memorial Medical Center; Founding Chairperson of Entrepreneurs School of Asia; Founding Trustee of Philippine Center for Entrepreneurship (Go Negosyo), Phils.

Cirilo P. Noel	69	Filipino	Director/ 1 year/ 12 April 2019 to present	Chairman of Palm Concepcion Power Corporation; Independent Director of Globe Telecom, Inc. , St. Luke's Medical Center, and San Miguel Foods and Beverage, Inc. ; Director of Amber Kinetics Holdings Co., Pte. Ltd., LH Paragon Inc., Cal Comp Technology (Philippines) Inc., St. Luke's Medical Center College of Medicine, JG Summit Holdings, Inc. , Security Bank Corporation , St. Luke's Foundation, and Transnational Diversified Group.
Wilfrido E. Sanchez	88	Filipino	Director / 1 year / 31 May 2023 to present Independent Director / 27 February 2007 to 31 May 2023	Tax Counsel of Quiason Makalintal Barot Torres Ibarra & Sison Law Offices; Board of Trustees of Asian Institute of Management (AIM); Director of Amon Trading Corp., EI Corporation, House of Investments, Inc. , JVR Foundation, Inc., Kawasaki Motor Corp., Magellan Capital Holdings, Corp., Transnational Diversified Corp., Transnational Financial Services, Inc., Universal Robina Corp., LT Group, Inc. , Asia Brewery, Inc., Tanduay Distillers, Inc., Emcor, Inc., J-Del Investment and Management Corporation, Center for Leadership & Change, Inc., K Servico, Inc., Adventure International Tours, Inc., Gokongwei Brothers Foundation, Petnet, Inc., Transnational Plans, Inc., Asiabest Group International Inc. and Trimotors Technology Corp.
Lucio C. Tan III	34	Filipino	Director / 1 year/ 31 May 2023 to present;	Director, President and Chief Operating Officer of Tanduay Distillers, Inc ; President and Director of LT Group, Inc. ; Vice Chairman and President of Sabre Travel Network Phils. Inc.: Vice President and Director of PAL Holdings, Inc. , a publicly listed company: Vice President of Dunmore Development Corporation; Director of Ali-Eton Property Development Corp, Air Philippines Corporation, Allied Club, Inc., Allied Water Services, Inc., Asia's Emerging Dragon

				Corporation, Belton Communities, Inc.. Eton City, Inc., First Homes, Inc., Fortune Landequities and Resources, Inc., Lufthansa Technik Philippines, MacroAsia Airport Services Corp., MacroAsia Corporation (a publicly listed company), MacroAsia Catering Services, Inc.. MacroAsia SATS Food Industries, MacroAsia SATS Inflight Services Corp.. PMFTC, Philippine Airlines, Inc., PNB Holdings Corporation, Philippine National Bank (a publicly listed company), and Prior Holdings Corp., and former Director of Victorias Milling Company, Inc. , a publicly listed company.
Karlu T. Say	55	Filipino	Director/ 1 year / October 2017 to present; Chief Operating Officer / 1 year / 19 November 2019 to 24 January 2022	Founder and Director of Dong-A Pharma Phils., Inc.; Director of Eton Properties Management Corporation; Director of Alliedbankers Insurance Corporation; Director and President of PNB Holdings Corporation
Mary G. Ng	72	Filipino	Independent Director / 1 year / 29 June 2020 to present	Chief Executive Officer of H&E Group of Companies; Honorary President of the Packaging Institute of the Philippines, the Philippine Plastic Industrial Association of the Philippines, and the Association of Volunteer Fire Chiefs and Firefighters of the Philippines; Chairman of the ASEAN Federation of Plastic Industries (AFPI); Executive Vice-President of Federation of Filipino-Chinese Chamber of Commerce and Industries; Tripartite Board Member of the Department of Labor and Employment and Tripartite Member of National Tripartite Council; Board member of the Technical Educational and Skills Development Authority (TESDA); Vice-President of Philippine Piak O Eng Chamber of Commerce and Philippine Piak O Eng Uy's Association; Director of Philippine Dongshi Townmate Association, Inc.; Independent

				Director of LT Group, Inc. and ABIC Insurance
Elaine Y. Co	57	Filipino	Independent Director/ 1 year / April 29, 2022 to present	Independent Director for PNB Holdings Corporation
Arnel Paciano D. Casanova	55	Filipino	Independent Director / 1 year / 31 May 2023 to present	SVP & Chief External and Government Affairs Officer of MERALCO , a publicly listed company
Chester T. Luy	56	Filipino	Board Advisor	Director, Philippine National Bank , PNB Global Remittance and Finance Corporation, PNB Europe, PNB Mizuho, Tanduay Distillers, Inc.; Board Advisor of Lucio Tan Group, Inc.
Adriano T. Chua	58	Filipino	Chief Operating Officer/1 year	Eton Properties Philippines, Inc
Ma. Celeste C. Mutuc	56	Filipino	Chief Finance Officer/ 1 year / May 31, 2023 to present	Eton Properties Philippines, Inc.
Alex B. Carpela, Jr.	52	Filipino	Chief Compliance Officer/ 1 year / May 15, 2024 to present	Eton Properties Philippines, Inc.
Mae Anne C. Hugo	38	Filipino	Chief Audit Executive/ 1 year / October 2020 to November 20, 2024	Eton Properties Philippines, Inc.
Lea Anne S. Tuazon	38	Filipino	Corporate Secretary/1 year/ May 15, 2024 to present	Eton Properties Philippines, Inc.

(*Note: Unless otherwise indicated or qualified, the term "director" refers to a regular director of the Company. Corporations written in bold font style are publicly listed companies and registered issuers)

Trainings and Continuing Education Attended

Except for Atty. Cirilo P. Noel, all the directors attended and completed the Corporate Governance Seminar conducted by SGV & Co. on 1 October 2024. Atty. Noel attended the Corporate Governance Seminar conducted by Center for Global Best Practices on 7 May 2024.

Nominees for Election to the Board of Directors

Pursuant to Article III, Section 6 of the Company's By-laws, in relation to Rule 38 of the Securities Regulation Code, recommendations for nomination of independent directors were signed by the members of the Committee and duly accepted by the

nominees. After determining the qualifications of the nominees, the Committee prepared a final list of candidates containing relevant and material information about them. The Committee determined that the nominees for independent director possess all of the qualifications and none of the disqualifications of an independent director provided for in the Company's By-laws, the Code of Corporate Governance and the adopted Revised Manual of Corporate Governance of the Company.

In its meeting held on 20 February 2025, the Nomination and Remuneration Committee approved the re-nomination of the following for election to the Board of Directors in the forthcoming Annual Shareholders' Meeting:

1. Lucio C. Tan
2. Carmen K. Tan
3. Cirilo P. Noel
4. Karlu T. Say
5. Kyle Ellis C. Tan
6. Vivienne K. Tan
7. Lucio C. Tan III
8. Wilfrido E. Sanchez
9. Elaine Y. Co – independent director
10. Mary G. Ng – independent director
11. Arnel Paciano D. Casanova – independent director

The foregoing nominees to the Board of Directors are also current directors of the Company. The business experience/directorship of said nominees for the last five years are listed in pages 9 to 13 hereof.

Ms. Elaine Y. Co, Ms. Mary G. Ng and Atty. Arnel Paciano D. Casanova are the Company's incumbent independent directors. All three (3) are nominated as independent directors for the year 2025-2026 and their nomination was approved by the Nomination and Remuneration Committee in its meeting last 20 February 2025. They were re-nominated by Mr. Lucio C. Tan and Mr. Kyle Ellis C. Tan, respectively, both of whom are stockholders of the Company. Neither Mr. Lucio C. Tan and Mr. Kyle Ellis C. Tan are related to any of the Independent Directors.

Ms. Ng has been the Company's independent director since 2020 while Ms. Co has served as such since 2022. Atty. Casanova was elected independent director in 2023.

All the nominees for independent directors were advised of the SEC Memorandum Circular No. 5, series of 2017 regarding the submission of a Certificate of Qualification by independent directors. All nominees also attended the seminar on Corporate Governance.

The nominees for independent directors were likewise informed of SEC Memorandum Circular No. 4 series of 2017, regarding the term limits for independent directors.

The Nomination and Remuneration Committee is composed of Dr. Lucio C. Tan as Chairman with Mr. Kyle Ellis C. Tan, Ms. Mary G. Ng, Ms. Elaine Y. Co and Atty. Arnel Paciano D. Casanova as members thereof.

(a) Significant Employees

The Company values all its employees but is not unduly dependent upon any single employee to make a significant contribution to the business.

(b) Family Relationships

Mr. Lucio C. Tan is the husband of Ms. Carmen K. Tan and is the father of Ms. Karlu T. Say and Ms. Vivienne K. Tan. Further, he is the grandfather of Mr. Lucio C. Tan III and Mr. Kyle Ellis C. Tan.

Involvement in Certain Legal Proceedings (as of 28 February 2025)

For the period covering the past five (5) years, none of the directors or any of the executive officers of the Company has been:

- 1) Involved in any bankruptcy petition filed by or against any business of which such person was a general partner or executive officer either at the time of the bankruptcy or within two years prior to that time;
- 2) Convicted by final judgment in a criminal proceeding, domestic or foreign, or is being subject to a pending criminal proceeding, domestic or foreign, excluding traffic violations and other minor offenses;
- 3) Subject to any order, judgment, or decree, not subsequently reversed, suspended or vacated, of any court of competent jurisdiction, domestic or foreign, permanently or temporarily enjoining, barring, suspending or otherwise limiting his involvement in any type of business, securities, commodities or banking activities; and
- 4) Found by a domestic or foreign court of competent jurisdiction (in a civil action), the Commission or comparable foreign body, or a domestic or foreign Exchange or other organized trading market or self-regulatory organization, to have violated a securities or commodities law or regulation, and the judgment has not been reversed, suspended, or vacated.

Item 6. Certain Relationships and Related Transactions

- (a) The Company, in its regular conduct of business, is involved in transactions with the following companies, which are related parties for the purchase and development of properties, loans, lease contracts, management contracts, marketing contracts and for financing or advances. Though substantial in amount, the same are still within normal trade practice.

1. Business purpose of the arrangements:

The Company engages related parties for various transactions in order to avoid the risk of unfair pricing and to promote stronger ties

which is based on trust and confidence.

2. Identification of the related parties, nature of relationship to the Company and nature of the transaction with the related party during the last two (2) years:

Related Party	Relationship to the Company	Nature of the transaction
1.) Philippine National Bank	Affiliate	Cash deposits and placements, joint venture, marketing agreement, purchase of land and long-term loan
2.) Grandspan Development Corporation	Affiliate	Supply of materials
3.) Basic Holdings Corporation	Affiliate	General management company
4.) Asia Brewery Inc.	Affiliate	Purchase of land
5.) Profound Holdings Inc.	Affiliate	Purchase of land
6.) Total Holdings Corp.	Affiliate	Purchase of land
7.) Paramount Landequities, Inc.	Affiliate	Purchase of land
8.) PNB Holdings Corporation	Affiliate	Service agreement, lease of office space
9.) Himmel Industries Incorporated	Affiliate	Short-term loan
10.) Fortune Tobacco Corporation	Affiliate	Short-term loan

3. The above-enumerated transactions were evaluated for fairness. Transaction prices were based on terms that are no less favorable than those arranged by the Company with third parties and were based on industry standards and practices.
 4. There are no ongoing contractual or other commitments as a result of the above-enumerated arrangements.
 5. No other transaction apart from those listed above was undertaken by the Company in which any of its Directors and Executive Officers was involved in or had any direct or indirect material interest in without proper disclosures.
 6. All employees of the Company are required to disclose any business and family-related transactions with the Company.
- (b) There are no parties that fall outside the definition of “related parties” with whom the Company has a relationship that enables them to negotiate terms of material transactions that may not be available to other independent parties on any arm’s length basis.
- (c) The Company became a subsidiary of LT Group, Inc. in December 2012,

through Paramount Landequities, Inc.

(d) The Company has no transactions with promoters.

The Corporation's related party transactions are discussed under Note 17 of the Consolidated Financial Statements.

Item 7. Compensation of Directors and Executive Officers

The following compensation was paid to Officers and Directors of the Company as a group for the year ended 31 December 2024. For 2025, the Directors and Executive Officers are expected to receive the same as the previous year:

SUMMARY COMPENSATION TABLE
Annual Compensation
(in Philippine Peso)

Name of Officers/Position	Year	Salary	Bonus	Others*
Five (5) most highly compensated Executive Officers:	2025 (estimate)	19,059,862	1,502,000	-
1. Kyle Ellis C. Tan – President and CEO				
2. Atty. Alex B. Carpela Jr. – SVP Legal				
3. Mary Grace C. Guinto – VP Business Development				
4. Bobby H. Dizon – SAVP Technical Services				
5. Jane O. Ochangco – SAVP Leasing				
Five (5) most highly compensated Executive Officers:	2024	22,804,791	1,289,434	-
1. Kyle Ellis C. Tan – President & CEO				
2. Atty. Alex B. Carpela Jr. – SVP Legal				
3. Gerardo I. Mauricio – VP IT & SAP				
4. Mae Anne Hugo – VP Chief Audit Executive				
5. Jane O. Ochangco – SAVP Leasing				
Five (5) most highly compensated Executive Officers:	2023	13,140,670	1,104,035	-
1. Kyle Ellis C. Tan – President & CEO				
2. John Paul De Jesus – SVP Compliance & General Manager				
3. Gerardo I. Mauricio – VP IT & SAP				
4. Mae Anne Hugo – VP Chief Audit				

Executive 5. Ma. Noellie T. Dela Rosa – AVP Leasing				
All other Officers and Directors as a group unnamed	2025 (estimate)	9,396,360	843,208	720,000
	2024	10,372,305	742,708	948,000
	2023	8,170,454	767,425	1,212,000

**Others – includes per diem of Directors*

In compliance with Sections 29 and 49 of the Revised Corporation Code on the compensation of each director, Directors of the Company actually received compensation stated below for the year ended 31 December 2024:

Name of Directors	Year	Allowance	Per diem/meeting	Annual Compensation*
Lucio C. Tan	2025 (estimate)	180,000	60,000	240,000
	2024	180,000	60,000	240,000
	2023	180,000	93,000	273,000
Carmen K. Tan	2025 (estimate)	180,000	60,000	240,000
	2024	180,000	60,000	240,000
	2023	180,000	93,000	273,000
Lucio C. Tan III**	2025 (estimate)	180,000	75,000	255,000
	2024	180,000	75,000	255,000
	2023	105,000	84,000	189,000
Kyle Ellis C. Tan	2025 (estimate)	180,000	93,000	273,000
	2024	180,000	93,000	273,000
	2023	180,000	117,000	297,000
Vivienne K. Tan	2025 (estimate)	180,000	93,000	273,000
	2024	180,000	93,000	273,000
	2023	180,000	99,000	279,000
Wilfrido E. Sanchez	2025 (estimate)	180,000	81,000	261,000
	2024	180,000	81,000	261,000
	2023	180,000	99,000	279,000
Karl T. Say	2025 (estimate)	180,000	75,000	255,000
	2024	180,000	75,000	255,000
	2023	180,000	99,000	279,000
Mary G. Ng	2025 (estimate)	180,000	93,000	273,000
	2024	180,000	93,000	273,000
	2023	180,000	117,000	297,000
Cirilo P. Noel	2025 (estimate)	180,000	72,000	252,000
	2024	180,000	72,000	252,000
	2023	180,000	99,000	279,000
Arnel Paciano D. Casanova***	2025 (estimate)	180,000	87,000	267,000
	2024	180,000	87,000	267,000
	2023	105,000	84,000	189,000
Elaine Y. Co	2025 (estimate)	180,000	87,000	267,000
	2024	180,000	87,000	267,000
	2023	180,000	93,000	273,000
Chester Luy	2025 (estimate)	180,000	78,000	258,000
	2024	180,000	78,000	258,000
	2023	105,000	108,000	213,000

** Represents allowance/per diem of Directors*

**** Elected Director in 2023*

Standard Arrangements – The Directors of the Company receive a per diem of at least ₱15,000.00 monthly and an additional per diem of ₱15,000.00 for every Board meeting attended. Members of the committees receive an additional per diem of ₱6,000.00 for every committee meeting actually attended. Other than the stated per diem of the Directors, there are no other standard arrangements for which the Directors of the Company are compensated, or are to be compensated, directly or indirectly, for any services provided as a Director, including any additional amounts payable for Committee participation or special assignments, for the last completed fiscal

year and the ensuing year. The Directors did not participate in the determination of their own per diems or compensation.

The total per diem paid to the directors of the Company for the year 2024 for their attendance in Board and committee meetings amounted to ₱954,000.00 broken down as follows:

Board Meetings	₱660,000.00
Committee Meetings	₱294,000.00

The total yearly compensation of directors does not exceed ten (10%) percent of the net income before income tax of the Company during the preceding year.

- (a) Other Arrangements – None
- (b) Employment contract or compensatory plan or arrangement – None
- (c) Stock Options, Warrants or Rights Plan - No warrants or options on the Corporation’s shares of stock have been issued or given to the Directors or Executive Officers as a form of compensation for services rendered.

Item 8. Independent Public Accountants

The authority to appoint, remove and/or replace the external auditor was delegated by the stockholders to the Board of Directors during the Annual Stockholders’ Meeting held on 19 April 2007.

At present, the Company’s external auditor is the auditing firm of SyCip Gorres Velayo & Co. (“SGV”). The audit partner-in-charge for the year 2024-2025, Mr. Kristopher S. Catalan, was appointed in 2020. Subject to endorsement from the Audit Committee, the Board is considering SGV for re-appointment for the ensuing year.

Representatives of SGV are expected to be present at the meeting and will have the opportunity to respond to appropriate questions and to make a statement if they so desire.

Under the Revised Corporate Governance Manual of the Company, the Audit Committee is tasked to make recommendations to the Board of Directors regarding the appointment, reappointment and removal of the External Auditors. The Audit Committee for the year 2024-2025 is composed of the following:

- Chairperson: Ms. Mary G. Ng
- Members: Ms. Vivienne K. Tan
Atty. Cirilo P. Noel
Ms. Elaine Co
Atty. Arnel Paciano D. Casanova

Item 9. Authorization or Issuance of Securities Other than for Exchange

No action will be presented for stockholders' approval at this year's Annual Stockholders' Meeting that involves the authorization or issuance of any securities.

Item 10. Modification or Exchange of Securities

No action will be presented for stockholders' approval at this year's Annual Stockholders' Meeting which involves the modification of any class of the Corporation's securities or the issuance of one class of the Corporation's securities in exchange for outstanding securities of another class.

Item 11. Financial and Other Information

The Company has incorporated by reference the following as contained in the Management Report:

- (a) Audited Financial Statements as of 31 December 2024;
- (b) Management Discussion and Analysis or Plan of Operation; and
- (c) Changes in and Disagreements with Accountants on Accounting and Financial Disclosure

Item 12. Merger, Consolidation, Acquisitions and Similar Matters

No action will be presented for stockholders' approval at this year's Annual Stockholders' Meeting with respect to (i) the merger or consolidation of the Corporation with any other person, (ii) acquisition by the Corporation of any of its stockholders of securities of another person, (iii) acquisition by the Corporation of any other going business or of the assets thereof, (iv) the sale or transfer of all or any substantial part of the assets of the Corporation, nor (v) liquidation or dissolution of the Corporation.

Item 13. Acquisition or Disposition of Property

No action will be presented for stockholders' approval at this year's Annual Stockholders' Meeting with respect to the acquisition or disposition of the property of the Corporation.

Item 14. Restatement of Account

No action will be presented for stockholders' approval at this year's Annual Stockholders' Meeting which involves the restatement of any of the Corporation's assets, capital or surplus account.

C. OTHER MATTERS

Item 15. Amendments of Articles of Incorporation, By-Laws and Other Documents

No action will be presented for stockholders' approval at this year's Annual Stockholders' Meeting with respect to amendments of the Corporation's Articles of Incorporation, By-laws or other documents.

Item 16. Action with Respect to Reports

Reading and Approval of the Minutes of the 2024 Annual Stockholders' Meeting

The Minutes of the previous meeting of the shareholders held on 15 May 2024 will be presented for approval at the Annual Shareholders' Meeting. All stockholders, including minority stockholders, are entitled to one (1) vote for each share of stock standing in his name in the books of the Company. The following were the significant matters discussed at the said meeting:

- (i) The Minutes of the Shareholders' Meeting held on 31 May 2023 was approved;
- (ii) The Management Report and the Company's Financial Statements for the year ended 31 December 2023 were approved;
- (iii) The President's Report for the year 2023 was discussed and approved;
- (iv) All the acts and resolutions of the Board of Directors and Management from the last Annual Stockholder's Meeting held on May 31, 2023 were approved, confirmed, and ratified;
- (v) The proposed amendment to the primary purpose of the Articles of Incorporation of the Corporation was approved.
- (vi) The members of the Board of Directors for 2024-2025 were elected.

Requirements under Section 49 of the Revised Corporation Code of the Philippines

In compliance with Section 49 of the Revised Corporation Code, the Minutes of the 2024 Annual Stockholders' Meeting prepared by the Corporate Secretary includes the following information:

- a) A description of the voting and vote tabulation procedures used;
- b) All the matters discussed and the resolutions reached and approved by the stockholders;
- c) A record of the voting results for each agenda item requiring a vote; and
- d) A record of the questions asked and answers given.

A complete list of the attendees of the previous stockholders' meeting, including the directors, officers and stockholders are attached to this report as Annex A.

Material information on the stockholders and their voting rights, directors' disclosures on self-dealing and related party transactions, and the directors' compensation report were made known to the stockholders through the Information Statement, Management Report and SEC Form 17-A duly filed by the Company in preparation for the previous stockholders' meeting.

The appraisal and performance reports for the Board for the term 2023-2024 were presented during the President's Report.

As reflected in the Minutes, the shareholders were given the opportunity to ask questions and clarify the above matters by sending their questions and comments regarding the matters to be discussed via electronic mail to eton_asm@pnb.com.ph no later than 9 May 2024. The Company, however, did not receive any query within the specified deadline, hence, records of questions asked and answers given were not reflected in the minutes of the 2024 Annual Stockholders' Meeting.

The significant matters listed above were approved by the stockholders following the voting procedures explained in Item 12.

The tabulation of votes was done manually by referring to the voting instructions of the stockholders and proxies and adding them together. The validation of proxies was conducted in the presence of the Corporate Secretary. The same method of tabulation and validation will be used for this year's stockholders' meeting.

Lastly, the Minutes of said meeting was posted by the Company in its website at <https://eton.com.ph/investor-relations/> under the tab "Disclosures, Reports and Filings" in accordance with Recommendation 13.3, SEC Memorandum Circular No. 24, series of 2019, Code of Corporate Governance for Public Companies and Registered Issuers.

Presentation of the Appraisal and Performance Reports for the Board

The Corporate Governance Committee is in charge of evaluating the level of compliance of the Board of Directors with its Manual on Corporate Governance. The Company actively assesses its performance and adherence to the guidelines in accordance with the required compliance reports of the Commission. The Appraisal and Performance Reports for the Board for the term 2024-2025 will be presented during the President's Report.

Director Disclosures on Self-dealings and Related Party Transactions

No transaction was undertaken by the Company in which any of its Directors was involved in or had any direct or indirect material interest in.

Item 17. Matters Not Required to be Submitted

The following matters are not required to be submitted to the stockholders but are nevertheless presented for good corporate practice:

- (a) *Approval of the President’s Report on the Results of Operations and Management Reports for the year 2024.*

The President shall report on the significant business transactions undertaken by the Company and the financial targets and achievements for the fiscal year 2024. The information in the audited financial statements of the Company for the period ending 31 December 2024 is reflected in the accompanying Management Report to shareholders.

- (b) *Ratification of Acts, Resolutions and Transactions entered into by the Board of Directors and Management of the Company from the date of the last annual stockholders’ meeting*

The major resolutions approved by the Board of Directors from the date of the previous annual stockholders’ meeting to the present, are as follows:

Date of Board Meeting	Resolutions Approved
25 July 2024	• Board Resolution No. 20-24
15 August 2024	• Board Resolution No. 23-24
13 August 2024	• Board Resolution No. 21-2024
12 November 2024	• Board Resolution No. 29-2024

Copies of the Minutes of the meetings of the Board of Directors held from the date of the last Annual Shareholders’ Meeting on 15 May 2024 until the present meeting will be made available for inspection to any shareholder desiring to review the same at the Office of the Corporate Secretary during reasonable business hours.

Item 18. Matters Not Required to be Submitted

Other than the matters indicated in the Notice and the Agenda included in this Information Statement, there are no other actions proposed to be taken at this year’s Annual Stockholders’ Meeting.

Item 19. Voting Procedures

1. Every shareholder in good standing as of the close of business hours on 24 March 2025 shall be entitled to vote and shall have the right to vote the number of shares registered in his name. The requirements and procedures for participation and voting are in Appendix 1 of this Information Statement. Only duly signed proxies and ballots/voting forms submitted on or before 15 April 2025 shall be honored for purposes of voting. Cumulative voting may be used in the election of the members of the Board of Directors.

2. A sample proxy will be posted on the Company's website for the convenience of stockholders. Stockholders who intend to attend via proxy are requested to submit their duly accomplished proxy on or before 15 April 2025. Stockholders who will attend via proxy without any voting instructions will be considered to have abstained from voting.
3. The affirmative vote of stockholders representing a majority of those present in the annual stockholders' meeting is required for (a) the ratification of the reports, (b) the confirmation/ratification of the acts and resolutions of the Board of Directors and Management, (c) the approval of the minutes of the previous shareholders' meeting and (d) the approval of the amendment of the By-Laws.
4. For the election of directors, the eleven (11) nominees garnering the highest number of votes shall be elected directors. The stockholder may vote such number of shares for as many persons as there are directors to be elected, or he may cumulate said shares and give one candidate as many votes as the number of directors to be elected, or he may distribute them on the same principle among as many candidates as he shall see fit; provided the total number of votes cast by him shall not exceed the number of shares owned by him multiplied by the number of directors to be elected.
5. Validation of proxies will be done on 16 April 2025.
6. Counting of the votes shall be under the supervision of the Corporate Secretary or his duly authorized representative. The tabulation will be done manually by referring to the voting instructions of the stockholders and proxies and adding them together.

Item 20. Incorporation by Reference

The Company has incorporated by reference the audited financial statements for the period ending 31 December 2024 which was prepared in accordance with Rule 68 of the Securities Regulation Code.

SIGNATURE

After reasonable inquiry and to the best of my knowledge and belief, I certify that the information set forth in this report is true, complete and correct. This report is signed in Makati City on 19 March 2025.

ETON PROPERTIES PHILIPPINES, INC.

By:


LEA ANNE S. TUAZON
Corporate Secretary

ANNEX A

LIST OF ATTENDEES DURING THE ANNUAL STOCKHOLDERS' MEETING OF ETON PROPERTIES PHILIPPINES, INC. HELD ON 15 May 2024

DIRECTORS

1. Dr. Lucio C. Tan
2. Mrs. Carmen K. Tan
3. Mr. Lucio C. Tan III
4. Mr. Kyle Ellis C. Tan
5. Mr. Karlu T. Say
6. Ms. Vivienne K. Tan
7. Atty. Cirilo P. Noel
8. Atty. Wilfrido E. Sanchez
9. Ms. Mary G. Ng
10. Ms. Elaine Y. Co
11. Atty. Arnel P. Casanova

OFFICERS/MANAGEMENT

1. Ms. Ma. Celeste C. Mutuc – Chief Finance Officer
2. Arch. Adriano T. Chua – Chief Operating Officer
3. Atty. Alex B. Carpela, Jr. Corporate Secretary
4. Mr. Gerardo I. Mauricio – Vice President, Data Privacy/Protection Officer, ICT
5. Ms. Christine L. Ong - Treasurer
6. Ms. Rita Reboso – Vice President - Controller
7. Ms. Shieryl Lyn Moroña – OIC Marketing
8. Mr. Julius Vicente – Asst. PR & Corp. Communications Manager
9. Atty. Lea Anne S. Tuazon – Senior Legal Manager

EXTERNAL AUDITOR

1. Mr. Martin C. Guantes
2. Mr. Wilson P. Tan
3. Mr. Jericho M. Jose
4. Mr. Henry M. Tan
5. Ms. Maria Vivian C. Ruiz
6. Mr. Kristopher Catalan
7. Ms. Rachel Eleonore L. Oiga
8. Ms. Angelica Rose B. Reotiras

EXTERNAL COUNSEL

1. Atty. Anna Melissa Lichaytoo
2. Atty. Krisha Villanueva

STOCK AND TRANSFER AGENT

1. Ms. Ann Aviles